

NEW HALL EARLY YEARS FIRST AID POLICY

Please also refer to the Whole School Medical & First Aid Policy and the Early Years Administering Medicine Policy

1 Policy statement

At New Hall, Early Years staff are trained to be able to take action to apply first aid treatment in the event of an accident involving a child.

2 Procedures

2.1 Risk assessments

Risk assessments of the setting and the surrounding premises and equipment are carried out at the beginning of each session and periodically throughout the term to minimise the risk of injury. Before outings to premises not previously visited, a member of staff will attend the premises to carry out a thorough risk assessment.

2.2 First aid training and boxes

- First aid boxes are located in each Preparatory Division classroom, on each floor of the Preparatory Divisions at specific locations, and bags in each Nursery classroom. The first aid kits are all easily accessible to adults, but out of reach of children
- Every three years, all staff in the Early Years setting are trained in paediatric first aid.
- Certificates gained are held in staff files with HR
- Our first aid kits comply with the Health and Safety Regulations 1981 and are checked once a term by Health and Wellbeing Centre staff and re-stocked as necessary. See number 9, second paragraph
- First Aid kits will be checked and replenished by the Health and Wellbeing Centre staff regularly
- The Nursery have achieved Millie's Mark which is an accredited Paediatric First Aid qualification and standard, valid for three years

2.3 Parent Permissions

- At the time of admission to New Hall, parents' written permission for emergency medical advice or treatment is sought. Parents sign and date their written approval
- Parents sign a consent form at registration, allowing staff to take their child to the nearest Accident and Emergency unit to be examined, treated or admitted as necessary, on the understanding that parents have been informed and are on their way to the hospital

2.4 Injury in School

Minor injuries will be treated by a qualified first aid practitioner. For more serious injuries, Early Years staff will contact the Health and Wellbeing Centre for advice and an informed decision will be made to seek treatment from outside medical professionals. In cases of serious injury, the emergency services will be called, and parents will be informed immediately.

2.5 Injury, accidents and medication outside of School

- Parents must always notify us of any injury or accident that has occurred to their child whilst they have been away from the setting. These details should include the circumstances of the injury, the date and time and what treatment was given by whom
- Parents should notify us of any medication that has been administered to their child before School, including the dosage and time given

3 Head injuries

- Parents are contacted to inform them of a serious head injury
- Head injuries are recorded on EVOLVE
- In the Nursery Division, a head injury sticker will be given to the child to wear so that all members of staff are aware

4 Reporting the accident

Pupils that require first aid in the Nursery or Preparatory Divisions will be added to EVOLVE.

5 Medical/allergy list

All pupils with specific medical conditions will have their own individual care plans and all staff are notified (i.e. those with chronic medical conditions, which might require intervention by a third party will have the details of their medical condition(s) recorded by the Health and Wellbeing Centre as soon as possible, if not before their arrival in the School, and verification of their condition(s) and the treatment indicated).

6 Administering medication

Please see Early Years Administration of Medicine Policy.

7 Outings

All medication including auto-injectors and asthma inhalers and First Aid kits are taken on outings and are the responsibility of the Class Teacher/Key Person. Parents sign a consent form, giving permission for the outing and the administration of anaesthetic/medication in case of an emergency.

All injuries, diseases and dangerous occurrences involving School staff, on or off the School premises that arise in the course of School business, should be reported as soon as practical to the Deputy Head of Operations and Health & Safety Officer/Estate Manager. The Health & Safety Officer will assess the nature of the injury and whether it is reportable, in accordance with RIDDOR regulations 1995 and if appropriate, make a report online.

8 Legal framework

As set out in Health & Safety (First Aid) Regulations (1981).

9 Designated Early Years First Aiders (from 7.30am to 6.00pm - Early Years opening hours)

New Hall have a number of qualified First Aiders, in addition to the staff in the Health and Wellbeing Centre. An up-to-date list of qualified first aiders is kept by the Nursery Manager and the Health and Wellbeing Centre and displayed in the Preparatory Divisions.

10 Address of nearest hospital with an Emergency Department
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Broomfield Hospital, Court Road, Broomfield, Chelmsford, CM1 7ET
Tel No: ACCIDENT AND EMERGENCY: Switchboard 0844 822 0002

11 Further guidance

First Aid at work: Your questions answered (HSE 1997) www.hse.gov.uk/pubns/indg214.pdf

Basic Advice on First Aid at Work (HSE 2006) www.hse.gov.uk/pubns/indg347.pdf

Guidance on First Aid for Schools (DfEE) [First aid in schools, early years and further education GOV.UK \(www.gov.uk\)](http://www.gov.uk/government/uploads/system/uploads/attachment_data/file/114211/First_aid_in_schools_early_years_and_further_education_GOV.UK.pdf)